

Modern Slavery Statement for Hopkins Book Service

Hopkins Book Service is committed to upholding the highest standards of ethical and responsible business conduct. We recognize the devastating impact of modern slavery and human trafficking on individuals and communities around the world, and we are committed to taking steps to prevent these practices from occurring within our business and supply chain.

Our Policy

We have a zero-tolerance policy for any form of modern slavery, including forced labour, child labour, and human trafficking. This policy applies to all employees, contractors, and suppliers of Hopkins Book Service.

Our Approach

To ensure compliance with our policy, we have implemented the following measures:

1. **Supplier Due Diligence:** We conduct due diligence on all new suppliers to assess the risk of modern slavery and human trafficking in their operations and supply chains. We only work with suppliers who share our commitment to preventing these practices.
2. **Training:** We provide regular training to all employees and contractors to raise awareness of modern slavery and human trafficking, and to ensure they know how to identify and report any concerns.
3. **Reporting:** We have established a reporting mechanism for any concerns related to modern slavery and human trafficking. This mechanism is available to all employees, contractors, and suppliers of Hopkins Book Service, and reports are investigated promptly and thoroughly.
4. **Audits:** We conduct periodic audits of our supply chain to assess compliance with our policy and identify any areas for improvement.

Our Commitment

We are committed to continually improving our efforts to prevent modern slavery and human trafficking. We will monitor our progress and update our policy and procedures as needed to ensure we are meeting the highest standards of ethical and responsible business conduct.

Signed,

Tim Rayson
Partner

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